

APACE WA  
**ANNUAL REPORT**  
2024



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Apace acknowledges and respects the Whadjuk people of the Noongar nation, the Traditional Owners and Custodians of the Fremantle area. We pay our respect to them, their culture and customs and to Elders past, present and emerging.

We acknowledge their wisdom and continuing connection to land, water and community.

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# VISION

Greener Planet. Connected World.

# PURPOSE

To advance environmental sustainability and amplify social cohesion.

Apace WA is a community organisation focused on a greener planet and connected world.

Incorporated in 1985, we began as a small group of local residents and researchers concerned about local engagement, the environment, and appropriate technology. Four decades later, we have become a renowned and respected non-government organisation. We are:

- Specialised in native plant propagation & seed management of the Swan Coastal Plain and Darling Scarp.
- Delivering environmental services to accelerate revegetation, restore biodiversity & preserve native plants.
- Strengthening advocacy and action for the protection of planet, plants and people.
- Generating environmental education and training programs and cultural exchange events.
- Providing workplace opportunities for people with differing backgrounds, life experiences or abilities so people feel connected, respected and valued.
- Promoting social cohesion as the collective bond and unity between individuals and communities to catalyse trust and a sense of belonging.
- Providing community gardening opportunities for local residents.

# OUR STRATEGIC APPROACHES

- Walk side-by-side with our Aboriginal friends and colleagues.
- Promote our history, knowledge, experience and facilities.
- Champion diversity and inclusion.
- Celebrate volunteerism.
- Maximise partnerships.
- Embrace innovation.
- Expand our scope and connections.
- Diversify income.
- Re-imagine our land use.
- Take a technological leap forward.
- Energise our identity and profile.
- Role model community inspiration.



# A MESSAGE FROM THE GENERAL MANAGER

I am proud to present Apace's Annual Report for 2024. With my sincerest respect to the people of Apace for your engagement, skill, generosity of spirit, dedication, expertise, advice and support, I thank you. To all our board, staff, volunteers, community gardeners, members, partners and supporters, I thank you. You have made this past year a tremendous year of achievement and inspiration.

The new 2024-2030 Strategic Plan positions a new approach for our organisation. It is exemplified by innovation, diversification, and growth. Through an extraordinary team effort, the refresh, upgrades and renovation to buildings, land, infrastructure and systems have made us more stable and contemporary. We prioritised work health, safety and wellbeing for our staff and volunteers bringing renewed respect and motivation to the workplace. We are delighted to be working more closely with our Whadjuk elders and the City of Fremantle. New partnerships and contracts have expanded our conservation and revegetation services that are so important to preserving or restoring biodiversity. The Apace retail and wholesale nursery triumphed in the production, promotion and distribution of specialised WA native flora.

The Swan Regional Seedbank and herbarium is refreshed and updated. Seed collection and plant propagation linked to provenance continues in its vital role to maximise and maintain genetic diversity for the Swan Coastal Plain and Darling Scarp. New effort in evaluation and communication processes



is strengthening community connection, accountability, transparency, analysis and impact reporting. Our joy remains the diversity of our team and the culture of respect for all.

Looking ahead, Apace will be increasing our education, training and learning exchange offerings and events. We will open and share our space, so that new connection with families and communities and like-minded organisations can emerge. I hope you will join us in celebrating the commitment and contribution Apace continues to make towards a greener planet and more connected world.

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# A MESSAGE FROM THE BOARD

Apace WA is a dynamic organisation with an ambitious vision for a greener planet and more connected world. Progress towards this vision is only possible through the hard work and passion of our staff and volunteers.

While 2023 was a time of renewal, 2024 has been a time of growth with General Manager Joanna Hayter playing an instrumental role in driving the strategic plan involving all staff, volunteers, community members and provocateurs to encourage the organisation to think forward and beyond. In addition to development of the 2024-2030 strategic plan, key achievements have included improved governance and updated sales and finance systems. This has enabled better reporting, effective integration and improved monitoring of performance. There has also been a renewed emphasis on strengthening our relationships within and outside the organisation and we look forward to continuing to working with all our stakeholders.

Looking ahead to 2025, there are some challenges on the horizon as we reinvigorate our membership offering, update critical infrastructure and strengthen our management team. We are ready for these challenges and I would like to personally thank all the staff for their dedication. I would also like to thank the members of the board; we are all volunteers and your strategic oversight and generosity in terms of time spent is invaluable.

**Davina Boyd, Chair.**



*Joanna Hayter AO (GM), Connaugh Druhan (Treasurer), Davina Boyd (Chair), Ross Wylie, Carol Stokes and Nathalie Stirling.*



# GOAL 1 LAND AND COUNTRY

## Safeguard & improve the environmental conditions under which humanity & nature can thrive.

### Conservation & Revegetation Services

Apace have been providing landcare services in Western Australia for nearly 40 years. We have the experience and are committed to providing holistic landcare, with particular specialisation in revegetation and weed control. Apace has the equipment and capabilities to undertake revegetation projects using Pottiputki Tree Planters, augers, hand planting and mechanical methods. Apace's eradication and weed management approaches include hand removal, slashing, bagging, herbicide programs and mulching. We carefully select the best weed management solution to have the smallest impact whilst achieving a positive outcome. Our experienced, qualified, and passionate team can practically apply this in environmentally sensitive areas including waterways, bushland, and urban areas. Additionally, we attend to soil erosion and sand stabilisation control projects using various techniques including matting, brushing and mulching.

The 2023-24 financial year has been an exciting period of diversification and growth for the Conservation and Revegetation team. We have continued to build on strong foundations of existing relationships, in addition to establishing exciting new partnerships with new friends. Apace worked with 18 clients over the past financial year.

This included 5 local governments, NGO's, community groups and local residents, demonstrating Apace's ability to deliver a high quality product to a diverse range of stakeholders. A highlight of the past 12 months has been the continued care and restoration of a Threatened Ecological Community (TEC), Subtropical and Temperate Coastal Saltmarsh of Australia. The relationship between the City of Bayswater, Friends of Maylands Samphires and Apace has flourished which is producing fantastic outcomes for the saltmarsh in Maylands. The success of this relationship and project led to our Conservation and Revegetation Manager, Sam, co-presenting 'Working Together To Manage A Threatened Ecological Community' at the 2024 Wetlands Conference. The partnership with Carbon Positive has continued to be a shining light, with opportunities to collaborate increasing from the last financial year. Revegetation works expanded to include Eurardy, Borden and Cranbrook and monitoring works were completed at Brookton and Eurardy. This partnership is continuing to blossom and is a fantastic example of how partnership can lead to outstanding restoration results.

*The Apace Conservation and Revegetation team with Carbon Positive at Eurardy Station, July 2024.*







## GOAL 2 PLANTS and SEEDS

Produce, promote and increase the distribution of native flora of WA, with a specialisation in the seeds and plants of the Swan Coastal Plain and Darling Scarp.

### Retail and Wholesale Nursery

Through forward planning, and with the emergence of the new Strategic Plan, Apace has invested in design and scoping works for infrastructure renewal and technology upgrades. We are now positioned for a full reticulation upgrade in the coming year. Our communications and technology upgrade will embed computer access for all; increase connectivity and Wi-Fi speed; establish new telecommunications between teams; and procure smarter presentation tools for future training workshops and presentations at Apace.

Apace received in excess of 500 plant orders from more than 180 clients, including multiple orders across several natural areas. Total sales exceeded \$670,000. Invoices were sent out promptly following clients' receipt of their plant orders and on the whole were paid in full within 7-30 days enabling Apace to regulate cash flow. As a result of delayed rains, the 2024 planting season started later with many clients choosing to postpone planting days until conditions were more favourable. This saw our calendar for deliveries and collections peak throughout May and June. Internal improvements in logistics and communication between our admin and nursery teams enabled a streamlining of deliveries creating more efficiency and better time management during a busy time. Wholesale clients continued to appreciate the delivery service which contributed more than \$14,000 to total earnings for the year.

Feedback from wholesale clients and retail customers has been consistently positive, and especially complementary of the quality of plants. We substituted species to be offered in order to meet plant quotas. This included thousands of Acacia species which were damaged and destroyed by Chilli Thrip which continues to pose a threat to these species and across the nursery sector as a whole. Our nursery managers and technicians are trialling new methods to combat this pest and have collaborated with scientists and horticulturalists to combat what is a common threat within the nursery industry.

New innovation ideas have set up the nursery well for the 2025 season. Apace is now trading on Saturday mornings, bringing significant new customers and new revenue. The retail nursery is now closed to the public on Mondays and Tuesdays allowing staff to focus on plant propagation, grounds maintenance and nursery tasks.

### Provenance, Seed Collection & Seed Bank 2023-2024 Highlights

This was one of the biggest years for provenance seed sown and grown ready for 2024 planting projects. Apace grew seedlings for local government organisations, community planting groups, property developers and Farmers.

The Swan Regional Seedbank stores over 20 local councils/ friend's groups seed. To maintain best practices in seed collection and storage the seedbank underwent a transformation in June 2024. The herbarium was restored, and the seedbank was organised and labelled. Small grant support from the City of Fremantle has enabled new equipment purchasing and improved efficiencies and accessibility in the workspace. Seed collection workshops are back for community volunteer groups and local government staff, with presentation materials and resources refreshed.

In late 2023, Apace completed a three-year seed collection contract with the City of Gosnells. The seed collected is being stalled in the Swan Regional Seed Bank at Apace. Over 25,000 seedlings were grown at Apace nursery from seed collected by Apace staff. These seedlings were then distributed to reserves within the city of Gosnells.

Early 2024, Apace was awarded a three-year seed collection contract with the City of Canning. Apace staff firstly carried out reconnaissance of all reserves within the City of Canning recording vegetation types and species locations. Seed collection commenced in summer 2024 with over 10 species being collected so far. Further collections will commence from September 2024. The City of Canning's seed is stored in the in the Swan Regional Seed Bank located at Apace. Over the course of 2023/2024 Apace also carried out seed collection for SERCUL, City of Cockburn, City of Nedlands and Friends of Maylands Samphire.



## Apace Plant Subsidy Scheme

The Apace Plant Subsidy Scheme (also referred to as the Native Plant Giveaway or Native Plants for Residents) has been a dynamic part of the Apace calendar for over a decade and continues to expand. Working with 13 local councils in 2024, it is appreciated for its educational opportunities, knowledge sharing and community connection. Working together contributes greatly to the greening of our urban environment. In total 71, 826 native plants were purchased by residents across the Perth metropolitan area within a period of 45 days in May to mid-June. earning a total revenue of \$300,939 (council and resident contributions combined). 11 councils elected to have their residents visit the Apace retail nursery to collect their plants and Kalamunda and Joondalup, managed their own plant sales on site.

Apace would like to thank the councils and residents of Cambridge, Claremont, Cockburn, Cottesloe, East Fremantle, Fremantle, Joondalup, Kalamunda, Melville, Mosman Park, Nedlands, Peppermint Grove, and Subiaco for their past and ongoing support. Our participatory and collaborative evaluations will help determine innovations for the 2025 scheme and beyond.

Councils by volume of plant allocations	
Kalamunda (outreach)	13200
Cockburn (inc cocky pack excess)	10160
Fremantle	10000
Joondalup (outreach)	7416
Melville	6200
Subiaco	6000
Mosman Park	4500
Cambridge	4000
Nedlands	4000
East Fremantle	2,500
Cottesloe	2200
Claremont	1500
Peppermint Grove	150

## Highlights

Prior to the gates opening, on Wednesday 1st May, queues of people were waiting to select their native seedlings. On the first day alone close to 8,200 plants were sold.

Prior to the sale Joondalup staff prepared packs of 10 free plants. Residents chose from a selection of 5 themes including Waterwise Verge Garden Pack, Coastal colours or a Bushtucker Pack. Demand was so strong the online bookings sold out in 13 hours!

Kalamunda's online booking system enabled residents to pre-select 15 free plants which they then collected from a local hills community centre over a Saturday morning. Apace staff and volunteers delivered the plants to the site, set up the pop-up native plant stands and assisted Kalamunda shire staff to guide the residents to their allocations. Between 8am-1pm 13,200 plants were allocated.







## GOAL 3 COMMUNITY AND CONNECTION

Champion and advocate for social cohesion to build a society that values equality and inclusion.

We celebrate and promote community because it creates a sense of belonging, shared identity and purpose. It catalyses social connection, trust in others and a sense of responsibility to sustaining our piece of the planet.

Our activities, events and learning exchanges have continued to strengthen community engagement to promote nature and wellbeing. We celebrated International Volunteer Week; hosted events to show our respect for people with disability and their carers or support workers. We supported Indigenous campaigns; we joined community festivals and fairs; we held wellbeing events for staff and volunteers; and we worked alongside the City of Fremantle to contribute to ecological restoration or heritage projects.

The volunteer contribution, value and impact is understood, appreciated and acknowledged with sincere thanks to all. We are passionate about diversity and inclusion. This year we introduced the first of our Volunteer led Working Groups. The "Keep Apace Beautiful" team has done wonders in cleaning up the grounds, sheds, sorting tools and recycling years of 'treasure' hidden away in cupboards, workshops, garages and sheds.

Our workplace continues to connect people to roles that enable them to bring their best selves to jobs that help us reach our goals and build new relationships. We understand diversity is what makes each of us unique, reflecting our backgrounds, personality, life experiences and beliefs. It illuminates how we value difference across ethnicity, gender, race, age, religion, neurodiversity, dis/ability or sexual orientation.

### Apace Community Gardeners

The Community Gardeners have had a busy and productive year, with all 37 plots in use and generally a short waiting list of interested members of the community. One of the Community Gardeners who was a member for over 20 years retired from active gardening and gave up his plot. The community-based ethos of the Gardens has continued to strengthen. In particular, social gatherings at the Gardens on Monday evenings have become increasingly popular. A large number of Gardeners gathered for an enjoyable Christmas get together in December. The Community Gardeners have continued to work closely with Apace management and staff in areas of common interest.

**George Finch, Apace Community Gardener.**







# GOAL 4 SUSTAINABILITY AND INNOVATION

Ensure our organisation is flourishing, respected, resilient and financially prosperous.

## OUR VALUES

Care for Planet, Plants and People is our commitment.

Community is our foundation.

Diversity and inclusion is celebrated.

Ethics guide us to make a positive impact through our decisions and actions.

### Compliance and Best Practice

- As an Incorporated Association Apace maintains Annual Information Statements and compliance with the Australian Charities and Not-for-profits Commission (ACNC) and the Western Australian Dept. of Mines, Industry Regulation and Safety.
- Apace policy and management practice complies with: the National Employment Standards (NES); the Australian Taxation Office; the Nursery Award (MA000033); guidance from the Fair Work Ombudsman; and relevant WA laws.
- Apace complies with the National Standards for Volunteer Involvement and our volunteer roles meet the requirements of the Fair Work Act.
- We maintain a comprehensive insurance suite to protect our people and organisation, this includes volunteer insurance.
- We strive for continuous improvement to workplace health, safety and wellbeing, taking guidance from WorkSafe Australia and the Fair Work Commission.
- New effort in evaluation and communication processes is strengthening accountability, transparency, analysis and impact reporting.





# OUR PEOPLE

## JULY 2023 - JULY 2024

Thank you for all you have given and shared with Apace.  
We respect, admire and treasure you.

### Our Board

**Chair:** Davina Boyd

**Treasurer/Secretary:** Connaugh Druhan

**Ordinary Member:** Ross Wylie

**Ordinary Member:** Nathalie Stirling

**Ordinary Member:** Carol Stokes

### Our Staff

**General Manager:** Joanna Hayter AO

**Nursery Managers:** Renee Hillman and Kaj Britschgi

**Conservation & Revegetation Manager:** Sam Sweeting

**Provenance, Seed Collection & Seed Bank Manager:**  
Marie Jacobson

**Sales Manager:** Zoe Johnson

**Technicians:** Dave Bell; Liane Seaman; Kate Grinter; Mariano Terrier Linde; Emily Hanna; Natalie Mitchell; Matthew Bryce; Emily Markos; Luxurah Murphy; Lenny Stiles

**Communications and Partnerships Administrator:**  
Amelia Herriman

### We bid farewell and say many thanks to:

Rupert Reisgys; Rob Hamilton; Lotta Ramroth ; Elli Mutton;  
Kia Nelson; and Katherine Downes.

### Special thanks and Life Membership

To Cassie Ingledew and Stuart Rae for over a decade of service and incredible contribution to Apace.

### Our Volunteers, Carers and Support workers

Chris McDonald, Elena Azmitia, Alida Strobos, George Finch, Tig Bryn-Rose, Amos Bruce, Nick Smith, Natalie Stirling, Shane Birch, Kalpeshkumar (Kal) Bhatt, Bradley Davies, Zane Meredith, Austin Prentice, Owen Gust, Rodney Hill, Rick Hughes, Julian Gaglia, Joe Domasz, Daniel Abrew, Mayowa Kehinde, Dayyan Soheil, Adil Mohammed, Ganesh Prasad Upadhaya Aryal, Alisha Cipitelli, Georgina Hodge, Patsy Richards, Kathy Wittwer, Rosemary Argue, Joshua Burke, Skye Sealy, Moira de Angelis, Gail Fitzgerald, Kate Goodman, Michael Graham, Janette Mendoza, Matilde Goulding, Helene Hansen, Jonathan Henderson, Debbie Archer, Toni Harris, Lauren Mulvey, Debbie Murphy, Linda Muntz, Matthew McGahren, and the many kids from Leeming and Castlereagh High School and their educational support staff.

### Apace Community Gardeners

Janice Atkins, Tanya & Chris Bethien, Deborah & Peter Bevan, Allan & Mon Gray, Andrew & Rosa Corbett, Jeroen Den Hollander, Olivia Fabian, George & Pri Finch, Roy & Trish Fox, Allan Fraser, David Hatcher, Colin & Vicky Jaszczuk, Gillian & Mitch Jean, Peter Jordan, Kathy & Gordon Melsom, Jill & Darren Murray, Jill & Keith Norton, Angelica Orb, Bridget Parker, Susie & John Prott, Viveca Rains, Kathryn Ryding, Steve Samson, Luke Smieja, Toby & Judith Stewart, Carol Stokes & John Yates, Jeff Travers, Paul Tye, Peter & Sue West, Jane Whiteley, Valda & Rich Wieland, Genaro Zaza. Life member: Bruce Seligmann.



# INDEPENDENT AUDIT REPORT TO THE MEMBERS OF APACE AID INCORPORATED

## Opinion

We have audited the accompanying financial report, being a special purpose financial report of APACE AID INCORPORATED (the Association), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements and the Treasurer's report.

In our opinion, the accompanying financial report of the Association for the year ended 30 June 2024 is prepared, in all material respects, in accordance with the Australian Charities and Not-for-profits Commission Act 2012 .

## Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Other Matter

Our opinion on the financial report for the current year does not extend to the comparative information, and accordingly, we do not express an opinion or provide any assurance on the prior period financial information included in this report.

## Emphasis of Matter - Basis of Accounting

We draw attention to Note 2 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the Association in fulfilling their financial report obligations. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Association and should not be distributed to or used by parties other than the Association. Our opinion is not modified in respect of this matter.


## Responsibilities of Directors for the Financial Report

The directors of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Act 2012, and for such internal control as the directors determine is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



**Daniel Papaphotis CPA**  
Registered Company Auditor  
# - 410503  
Francis A Jones Pty Ltd  
154 High Street, Fremantle WA 6160  
12 November 2024



## Statement of financial position

as at 30 June 2024

	Note	2024 (\$)	2023 (\$)
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	4	754,790	659,138
Trade and other receivables	5	360,457	302,178
Inventories	6	329,538	412,495
Prepayments	8	12,140	15,238
<b>Total current assets</b>		<b>1,456,925</b>	<b>1,389,049</b>
<b>Non-current assets</b>			
Property, plant and equipment	7	209,426	233,129
<b>Total non-current assets</b>		<b>209,426</b>	<b>233,129</b>
<b>Total assets</b>		<b>1,666,351</b>	<b>1,622,178</b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	9	161,839	179,278
Provision for employee benefits	10	61,566	37,210
Lease liabilities	11	23,739	23,739
<b>Total current liabilities</b>		<b>247,144</b>	<b>240,227</b>
<b>Non-current liabilities</b>			
Lease liabilities	11	30,760	54,490
<b>Total non-current liabilities</b>		<b>30,760</b>	<b>54,490</b>
<b>Total liabilities</b>		<b>277,904</b>	<b>294,717</b>
<b>Net assets</b>		<b>1,388,447</b>	<b>1,327,461</b>
<b>Equity</b>			
Opening balance		1,327,461	1,082,810
Profit/(loss) for the year		60,986	244,651
<b>Total equity</b>		<b>1,388,447</b>	<b>1,327,461</b>

## Statement of profit or loss

for the year ended 30 June 2024

	Note	2024 (\$)	2023 (\$)
<b>Income</b>			
Community garden plot fees	16	643	4,043
Conservation & revegetation		311,731	295,973
Donations		6,060	66,819
Grants received		8,318	29,000
Memberships		136	94
Nursery surplus		745,359	952,980
Other income	12	18,598	322
Provenance & seed		161,017	6,331
Subsidy scheme		166,109	34,381
<b>Total income</b>		<b>1,417,971</b>	<b>1,389,943</b>
<b>Expenses</b>			
Administration expenses	16	(42,378)	(71,036)
Advertising expense		(197)	-
Depreciation		(33,310)	(23,117)
Fees & licenses		(3,520)	-
Insurance		(23,789)	(31,525)
Interest		(4,415)	(1,465)
IT expenses		(5,545)	-
Motor vehicle expense		(14,055)	(17,941)
Operating expenses		(36,040)	-
Other expenses		(55)	-
Repairs & maintenance		(13,821)	-
Salaries & wages		(1,070,876)	(914,800)
Superannuation		(108,984)	(85,408)
<b>Total expenses</b>		<b>(1,356,985)</b>	<b>(1,145,292)</b>
Profit (loss) before income taxes		60,986	244,651
Income tax		-	-
Profit (loss) from continuing operations		60,986	244,651
Profit (loss) for the year		60,986	244,651

## Trading Statement

for the year ended 30 June 2024

	2024 (\$)	2023 (\$)
<b>Nursery income</b>		
Retail	263,186	1,074,070
Training and events	11,107	-
Wholesale	675,826	-
<b>Total</b>	<b>950,119</b>	<b>1,074,070</b>
Less: Cost of goods sold		
Opening stock	412,495	310,168
Materials and administration	120,420	223,417
Less: Closing stock	(328,155)	(412,495)
<b>Total cost of sales</b>	<b>204,760</b>	<b>121,090</b>
<b>Total nursery surplus</b>	<b>745,359</b>	<b>952,980</b>

The comparative figures for 2023 were not categorised into specific subcategories. Consequently, the 2023 nursery sales figure of \$1,074,07 includes a combination of retail sales, training and events income, and wholesale sales.

## Trade and other payables

	2024 (\$)	2023 (\$)
<b>Current</b>		
Trade payables	33,112	24,732
GST payable	124,774	124,658
Superannuation payable	4,208	29,888
Other trade and other payables	(255)	-
<b>Total trade and other payables</b>	<b>161,839</b>	<b>179,278</b>

## Notes to the financial statements

	2024 (\$)	2023 (\$)
<b>4. Cash and cash equivalents</b>		
Cash and cash equivalents	754,790	659,138
<b>Total cash and cash equivalents</b>	<b>754,790</b>	<b>659,138</b>
<b>5. Trade and other receivables</b>		
Current		
Accounts receivable	370,457	312,176
Allowance for doubtful accounts	(10,000)	(10,000)
<b>Total trade receivables</b>	<b>360,457</b>	<b>302,176</b>
<b>6. Inventories</b>		
Current		
Inventories	329,538	412,495
<b>Total inventories</b>	<b>329,538</b>	<b>412,495</b>
Inventory is valued at the lower of cost or net realisable value		
<b>7. Property, plant and equipment</b>		
<b>Plant and equipment</b>		
At cost	583,566	570,901
Accumulated depreciation	(485,824)	(461,105)
<b>Total plant and equipment</b>	<b>97,742</b>	<b>109,796</b>
<b>Leasehold improvements</b>		
At cost	267,213	267,213
Accumulated depreciation	(155,529)	(143,880)
<b>Total leasehold improvements</b>	<b>111,684</b>	<b>123,333</b>
<b>Total property plant and equipment</b>	<b>209,426</b>	<b>233,129</b>

I hereby state that I have supervised the keeping of proper books of account. The accompanying profit and loss statement, balance sheet, changes in equity, statement of cash flows and notes to the financial statements have been prepared from the books of account kept and are, to the best of my knowledge and belief, true and fair.



Connaugh Druhan, Treasurer

Dated: 12 November 2024

## Apace wishes to thank and acknowledge the following partners and collaborators

- All our friend's groups
- All our subsidy councils
- Armadale Gosnells Landcare Group
- Australian Charities and Not for Profit Commission
- Australian Conservation Volunteers
- Bridie Hutton and Tradeskola
- City of Armadale
- City of Bayswater
- City of Gosnells
- Cottesloe Coastcare Association
- Curtin University
- David Buxton, Combadge
- DBCA
- Dept of Biodiversity, Conservation and Attractions
- Dept of Mines, Industry Regulation & Safety
- Friends of Bennett Brook reserve
- Friends of Clontarf Hill
- Friends of Lake Claremont
- Friends of Mosman Park Bushland
- Green Chair
- Greening Australia
- Grill'd
- Hanson Construction
- Harvest Lakes Residents Association
- Josh Wilson, MP
- Landscape Australia
- LD Total
- Leeming SHS
- Main Roads
- Murdoch University
- Newgrowth Landscapes
- Noongar Land Enterprise Group
- Notre Dame University
- Nursery and Garden Industry Association of WA
- Perth Festival
- Revegetation Industry Association of WA
- Rottneest Island Authority
- SERCUL Southeast Regional Centre for Urban Landcare
- Spud Shed Spearwood
- Sustainable Outdoors
- Swan Estuary Reserve Action Group (SERAG)
- TDL Landscaping
- Volunteering WA
- Water Corporation
- Whadjuk Elders



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